

AC - 010

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 13, 2001, were as follows: Average increases of 33 cents (4.5 percent) for Level 1 and 38 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	329	7.96	11.27	6.48
CASHIER-CHECKER	273	6.79	10.52	6.25
CUSTOMER SERVICE ASST	21	7.26	10.75	6.25
OFFICE CASHIER	29	9.24	10.90	6.70
RECREATION ATTENDANT	12	6.55	7.78	6.25
DESK CLERK	33	7.66	8.39	7.00
NF - 2				
HEAD SALES PERSON	38	8.69	11.20	7.21
STORE DETECTIVE	7	9.18	10.25	8.38
ACCOUNTING TECHNICIAN	34	10.45	12.52	7.99
NF - 3				
DEPARTMENT MANAGER	72	11.56	14.30	9.50

WAGE AREA : #010 Kern, CA
ORDER DATE: February 9, 2001
SURVEY : #016/019-31